



In 2017, more than fifty (50) BIBD employees participated in a 2-day workshop on Scorecard Implementation conducted by S&P Global Market Intelligence, which provides data, research, and analytical solutions focusing on global market data, credit risk solutions and security valuation and pricing.

On top of this, more than 70% of BIBD's Senior Management Team comprise of locals with clear succession planning and knowledge transfer initiatives in place.

As part of the bank's commitment to build next generation leaders, BIBD has jointly developed a Leadership Development Programme with the International Centre for Leadership in Finance (ICLIF).

The bank's emphasis on talent development, combined with remuneration packages that encourage and reward excellence, is reflected in the results of the bank's internal Employee Experience Survey conducted in 2018. The survey revealed that over 83% of its employees are happy and proud to be the bank's employee and over 74% saying that BIBD is a great place to work.

BIBD's emphasis on talent development is one of its key defining strengths. Guided by the belief that the bank will grow only when its people grows, BIBD will continue their efforts to build excellence and aim to be the preferred bank for talents within BIBD as well as the country in general.

*(Approx. 5 mins read time)*

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**About BIBD**

BIBD is the largest financial institution in Brunei Darussalam, leading the market in terms of assets, financings, and deposits, with a vision to become globally recognised as the benchmark Islamic Finance Institution.

BIBD is headquartered in Bandar Seri Begawan with Brunei's largest network of branches and ATMs located strategically in all four districts of Brunei Darussalam.

BIBD is one of the safest banks in the world and holds an impressive credit rating of A- by Standard & Poor's since 2015, the highest for a Bruneian bank and among the highest in the region. In 2019, BIBD was named the "Best Managed Bank in Brunei" and "Strongest Bank in Brunei by Balance Sheet" by the Asian Banker, as well as "Retail Bank in Brunei" from 2013 to 2019. BIBD has also been recognized by Global Finance as "Safest Bank in Brunei" from 2016 to 2019 and "Best Bank in Asia-Pacific for Brunei" in 2018.

For more information on any of BIBD's other products or services, please log on to the BIBD website at [www.bibd.com.bn](http://www.bibd.com.bn), visit your nearest BIBD branch or get in touch with the BIBD Contact Centre at 2238181.